

# Workplace Assessments explained

## What is a Workplace Assessment?

Action on Hearing Loss Workplace Assessments are designed to help employees with hearing loss perform at their best. The assessment will recommend equipment, support and reasonable adjustments that can be introduced to help an employee work more easily and effectively.

## Are you an employer?

If any of your employees are deaf or have hearing loss, a Workplace Assessment will ensure that you are taking steps towards fulfilling your obligations under the Equality Act 2010. Usually, some very simple, low-cost changes will make all the difference.

## Are you an employee?

Many people keep quiet about their hearing loss because they worry it may be seen negatively, but this should not be the case. Most employers want to create more accessible and inclusive workplaces. A Workplace Assessment is the first step to making it happen.



## What funding is available?

The Workplace Assessment report can be used to apply for a grant from the government's Access to Work scheme. A grant can help employers cover the cost of adjustments. If the application process is started within the first six weeks of a person's employment, 100% of the cost of equipment and support may be covered.

## Why choose Action on Hearing Loss?

Action on Hearing Loss (formerly RNID) is the UK's largest charity helping people confronting deafness, tinnitus and hearing loss to live the life they choose - at home, at work and when they're out and about.

### Find out more

For more information and to book a Workplace Assessment, please get in touch:

☎ **0333 240 5658**

📠 **0333 014 4530**

✉ **access.solutions@hearingloss.org.uk**

🌐 **actiononhearingloss.org.uk/workplace-assessments**