

#WorkingForChange

ACTION ON HEARING LOSS

A national charity since 1911



"I was the first firefighter in the UK to be a double hearing-aid wearer; I think my experience shows that with the right support, hearing loss doesn't need to be a barrier for anyone."

**Steve Mintern,
Royal Berkshire Fire & Rescue Service**



79%

of people surveyed identified the attitude of employers as the **main barrier** they face to employment.

Broaden your talent pool

5 million working-age people in the UK have some level of deafness or hearing loss. Find out how you can take simple steps to create a welcoming environment, and enable your staff and colleagues with hearing loss and deafness to thrive at work.



Find out more at

actiononhearingloss.org.uk/employers

Source: From our 2018 survey of working-age people with hearing loss or deafness.
Action on Hearing Loss is the trading name of The Royal National Institute for Deaf People.
A registered charity in England and Wales (207720) and Scotland (SC038926). A1325/1018

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"My manager has been incredibly supportive and understanding regarding my hearing loss – now, I feel like nothing is holding me back."

**Laura Lowles,
Prosecution Assistant, FACT**

one in three

people surveyed said they haven't had the same **opportunities** for promotion as other colleagues.



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